

CIED TRAINER

Post Number: IJC IEDTNG 0190
Application Closing Date: 15 Mar 2013

International Security Assistance Force (ISAF)
Location: Kabul International Airport (KAIA), Afghanistan
Post - International Civilian Consultant (ICC) Grade – 2A

** Only nationals of [NATO member countries and ISAF Troop Contributing Nations](#) are eligible to apply for this post **

Post Description:

ISAF is a NATO led multi-national force in Afghanistan designed to assist the Government of Afghanistan in the establishment and maintenance of a safe and secure environment, in order to extend government authority and influence, thereby facilitating Afghanistan's reconstruction and contributing to regional stability in accordance with NATO mission 38302. The post is allocated on the ISAF Crises Establishment (CE) and the incumbent works in Headquarters International Joint Command (HQ IJC) & Combined Joint Task Force (CJTF) Paladin Counter Improvised Explosive Device (C-IED) Branch. The incumbent is a C-IED trainer and subject matter expert in the HQ IJC & CJTF Paladin C-IED Branch, Training Section.

Principle Duties:

Provides practical and theory C-IED instruction to deployed ISAF forces, to include HQ IJC, Regional Commands, Battle Groups Afghan National Security Forces and associated forces in the following:

- IEDs.
- The IED system.
- Afghanistan insurgent IED Tactics, Techniques and Procedures (TTPs).
- Basic Electronic Countermeasure (ECM) principles.
- Afghan Nation Security Forces (ANSF) Symphony variant
- Provide practical and theory instruction on friendly force TTPs for operating in an IED environment to include:
 - Movement TTPs in an IED environment (Immediate Action Drills, vulnerable point checks, etc.)
 - Immediate actions on IED discovery (The 4 or 5 C's).
 - Immediate actions on IED attack.
 - Mission planning.
 - Incident management.
 - Evidence preservation and collection.
- Provide practical and theory instruction on patrol search to include:
 - Basic search, to include Winthrop theory and rummage search.
 - Personnel and vehicle search.
 - Route check.
 - Route clearance.

Provide instruction on C-IED requirements/ issues for the Operations Centre (Joint Operations Centre (JOC) or Situational Centre (SITCEN)).

Provide advice, on request, on all technical aspects of C-IED training at both the tactical and operational level.

Develop and maintain practical and classroom C-IED instruction.

Maintain current awareness of ISAF and NATO C-IED training developments.

Maintain knowledge of NATO doctrine relating to C-IED.

Maintain an in-depth and up to date knowledge of global developments; IED threat, especially in the ISAF Area of Operations, Explosive Remnants of War, and Military Search.

The incumbent is required to undertake operational deployments within ISAF's area of responsibility.

NON SENSITIVE INFORMATION RELEASABLE TO THE PUBLIC

Additional Duties:

The incumbent is required to undertake operational deployments and/or TDY assignments both within and out of NATO and ISAF troop contributing nation boundaries.

Provide technical advice on C-IED Standard Operating Procedures (SOP) and doctrine development. Provide technical analysis advice, when requested, on ISAF IED incidents.

Assist in the development of C-IED TTPs.

Conduct, as required, Subject Matter Expert briefings at conferences, training events, courses and meetings.

Perform other related duties as directed or assigned by HQ IJC C-IED & CJTF Paladin Chief of Training

Essential Qualifications:

Professional/Experience:

Recent (within 2 years), tactical MILITARY experience working in a high threat IED environment (e.g. Afghanistan or Iraq).

A minimum of 4 years recent (within 2 years) experience working in a C-IED related environment (IED defeat environment).

A minimum of 8 years of military experience.

Recent experience with NATO/ ISAF or other Crisis Response forces on deployed operations.

Recent experience as part of a Level 1 Exploitation team.

Education/Training:

Military Instructor Training (IT)/ (BMI) or equivalent.

Hold a valid driver's licence for vehicles up to three thousand five hundred kgs.

Language:

English: Good level of written and spoken language skills.

Standard Automated Data Processing (ADP) Knowledge: Working Knowledge

Desirable Qualifications:

Professional/Experience:

Minimum of 8 years recent experience working in a C-IED related environment.

Minimum of 2 years experience training troops in C-IED.

Education/Training:

Formal EOD/IEDD training; or

Formal combat arms training.

A secondary education and completed advanced vocational training in related field with 8 years of experience or a university degree in related field and 4 years post related experience.

Personal Attributes:

The incumbent must possess good inter-personal, instructional and communication skills, poise and tactfulness. Must be approachable, flexible and adaptable in order to work successfully in a multi-national environment with frequent contact with high-ranking NATO staff and visitors. Must be a self-starter able to work on their own initiative to assimilate information, set priorities and communicate these to the other C-IED Training Team. The incumbent should be quick-thinking, able to propose effective alternate solutions and to prioritise a wide ranging workload. . Able to adjust pace and manner of instruction to present material to Afghan leaders

Managerial Responsibilities:

The incumbent is a primary instructor/ trainer for HQ IJC C-IED Training Section; responsible for coordinating and supervising multiple, concurrent training activities for up to 100 personnel at a time.

They must be able to supervise multi-national training with company size unit to include vehicle and other support.

They must be able to supervise and coordinate training ranges in accordance with local SOPs in support of training requirements.

Professional Contacts:

Interface with HQ ISAF, ISAF Regional Commands, and Battle Groups/ Task Forces Afghan units in order to maximize the training opportunities for HQ IJCfoces.

Contribution to Objectives:

Contributes by providing critical C-IED training, instruction and advice, which enhances ISAF combat effectiveness and reduces ISAF casualties.

Contributes directly to COMIJC's highest priority, ANSF in the Lead, instruction will allow ANSF leaders to train their subordinates.

Provision of high quality CIED instruction to ANSF leaders will reduce the growing numbers of ANSF IED casualties.

Work Environment:

Normal HQ IJC working conditions apply.

The risk of injury is categorized as: low to medium risk.

The incumbent can expect at times to live and work in austere conditions, e.g. living in tents, sleeping on field beds and eating military pre-packaged meals (MREs).

The majority of the work is performed in an outdoor environment within the boundaries of military bases in Afghanistan.

The incumbent will provide Mobile Training Team (MTT) instruction at ANSF FoBs and facilities, with armed Guardian Angel force protection.

The working week is usually 60+ hours per week.

Applications should be sent to vacancies@hq.isaf.nato.int

Additional Remarks:

Only applications from candidates meeting essential requirements will be taken into consideration. The successful applicant is required to be proactive in fulfilling the pre-employment conditions. This includes medical examinations and security clearance certificates. Applicant must be able to obtain or to be issued a North Atlantic Treaty Organisation recognized national Secret Security Clearance certificate. An initial 12 month contract will be offered and contract extensions may be possible. Because of the dynamic environment, ISAF posts are under regular review and therefore post details and responsibilities, including contract duration and contractual grade may change during the contractual period.

Benefit Package:

Monthly salary of € 5,473.00 (Tax free in the host country).

Daily Allowance of € 82.93 while working in Afghanistan.

Installation allowance equal to one-month salary (50% to be reimbursed if not completing two consecutive years of service).

Free accommodation.

Meals of good quality available to purchase.

Laundry service at nominal charge.

Two days of annual leave per month.

Start of Tour & End of Tour paid transportation.

7 days "Leave from Theatre" plus reimbursement of ticket - up to € 1.000 for every 6 months spent in the theatre.

Medical Insurance, small fee charged.

24/7 Death and Disability coverage.

If interested, please apply in accordance with the General Information for applicants provided through the following link:

http://www.isaf.nato.int/images/stories/File/General_Information_ApplicantsCH1.pdf