



Headquarters
International Security Assistance Force

Kabul, Afghanistan



ISAF

International Civilian Consultant

Pay Scale and Benefits 2013

ICC Salary scale EURO

Levels	EURO								
	Step 1	Step Increase	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
IA	€ 4,102.00	€ 207.00	€ 4,309.00	€ 4,516.00	€ 4,723.00	€ 4,930.00	€ 5,137.00	€ 5,344.00	€ 5,551.00
IB	€ 4,787.00	€ 241.00	€ 5,028.00	€ 5,269.00	€ 5,510.00	€ 5,751.00	€ 5,992.00	€ 6,233.00	€ 6,474.00
IIA	€ 5,473.00	€ 276.00	€ 5,749.00	€ 6,025.00	€ 6,301.00	€ 6,577.00	€ 6,853.00	€ 7,129.00	€ 7,405.00
IIB	€ 6,159.00	€ 311.00	€ 6,470.00	€ 6,781.00	€ 7,092.00	€ 7,403.00	€ 7,714.00	€ 8,025.00	€ 8,336.00
IIIA	€ 6,844.00	€ 346.00	€ 7,190.00	€ 7,536.00	€ 7,882.00	€ 8,228.00	€ 8,574.00	€ 8,920.00	€ 9,266.00
IIIB	€ 7,530.00	€ 381.00	€ 7,911.00	€ 8,292.00	€ 8,673.00	€ 9,054.00	€ 9,435.00	€ 9,816.00	€ 10,197.00
IIIC	€ 8,216.00	€ 416.00	€ 8,632.00	€ 9,048.00	€ 9,464.00	€ 9,880.00	€ 10,296.00	€ 10,712.00	€ 11,128.00
Years of service	0		1	2	4	6	8	10	12

ISAF International Civilian Consultant Benefits:

- Installation allowance equal to one-month salary (50% to be reimbursed if two years of service has not been completed)
- Start and End of Contract paid transportation from residence to theatre and return
- Hazard allowance (47.38 Euro for every day spent in Theatre)
- Austere conditions allowance (35.55 Euro for every day spent in Theatre)
- Two days of annual leave per month
- 5 + 2 days "Leave from Theatre" plus reimbursement of travel expenses up to 1000 Euro for every 6 months spent in Afghanistan
- Medical Insurance from Van Breda International (including death and disability coverage), small fee charged plus 50% of monthly premium covered by ISAF HQ
- Free accommodation in the camp
- Meals of good/reasonable quality available to purchase
- Laundry is at a nominal charge through the contracted laundry company
- Clothing Allowance of 400 Euro per year
- Medical and Immunization package prior to deployment